

Environmental, Health and Safety Statement

At Enterprise Mobility*, we value a safe and healthy workplace for all with a focus on injury prevention and compliance with applicable regulations. As part of our ongoing commitment to continually improve Environmental, Health, and Safety (EHS) management we provide team members with guidelines, training and resources to implement and adhere to the following principles.

Guiding Principles

- Comply with all applicable environmental, health and safety laws in areas we operate
- Endeavor to achieve a high standard of environmental, health and safety management in all our operations
- Promote safe working procedures and actively work to prevent accidents, injuries and occupational illnesses
- Encourage team members to promptly notify management of any safety threats to a fellow employee, customer, visitor or facility
- Conduct hazardous materials and storage management training and encourage the use of less hazardous materials and environmentally friendly products
- Identify and mitigate occupational hazards through risk assessments and audits
- Monitor, manage and maintain EHS performance metrics, and communicate results to leadership

*Enterprise Mobility is a leading provider of mobility services. In this policy, "Enterprise Mobility" is used to reference corporate entities and/or the Enterprise Mobility brand, and information regarding many entities is conveyed. These references are not intended to convey or supplant existing corporate structure. Please visit the Enterprise Mobility website for additional information. This statement and the principles underlying it, have been adopted by Enterprise Holdings, Inc., Enterprise Fleet Management, Inc., and, individually, by management of each subsidiary company.