

ENTERPRISE MOBILITY GIVING

At Enterprise Mobility, we're focused on strengthening our communities one neighborhood at a time. We do this by fostering a culture of employee giving and volunteerism as well as funding programs through global operating groups and the Enterprise Mobility Foundation that steward the environment, drive social progress and empower the places where we live and work.

Global Philanthropy Highlights

\$113M+

Donated to charitable organizations worldwide in FY25 by Enterprise Mobility through its operating groups and the Enterprise Mobility Foundation.

\$870M+

Donated to date by Enterprise Mobility through its operating groups and the Enterprise Mobility Foundation.

\$600K

Awarded to community nonprofits in FY25 on behalf of outstanding Enterprise Mobility operating groups as part of the Jack Taylor Founding Values Award.

Employee Giving Highlights

£1M

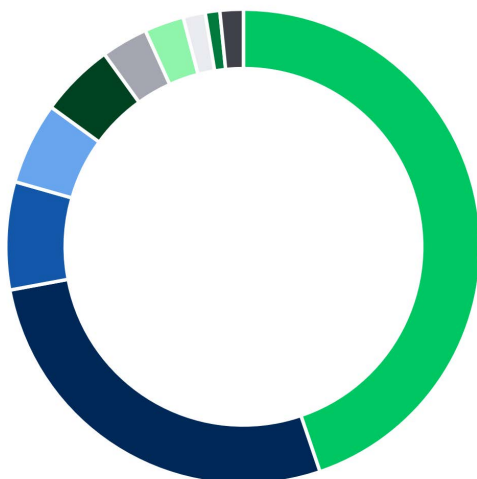
Raised by U.K. team members in FY25 for BBC Children in Need and other charities through the employee giving program.

\$16M+

Raised in FY25 through the Stronger Together Employee Giving Campaign to support United Way and other nonprofit organizations.

\$58M+

Donated in FY25 to local organizations through the Enterprise Mobility Employee Grants Program, all of which were identified by Enterprise Mobility team members.



FY25 Giving Breakdown

\$113M+ TOTAL

45% Health & Human Services	3% Disaster Relief
27% Education	3% Military
7% Environment	1% Animal Welfare
6% Public/Society Benefit	1% Arts, Cultures, Humanities
5% Civic & Community	2% Other

PILLAR INITIATIVES

Since the beginning, Enterprise Mobility has strived to be an engaged corporate citizen that makes a meaningful difference in the communities where we live and work. The Enterprise Mobility Foundation oversees a variety of initiatives focused on creating positive impacts through long-term partnerships with nonprofit organizations.

Fill Your Tank®

Program Initiated: 2016

Commitment: \$210 million committed through 2030

The Fill Your Tank® program is an effort to combat food insecurity by supporting food banks and food programs, including feeding supplies and food distribution. By 2030, more than \$210 million will be granted to local nonprofits and key partners across North America and Europe.

ROAD Forward

Program Initiated: 2020

Commitment: \$165 million committed through 2030

The ROAD Forward initiative aims to advance social equity in three areas — early childhood development, youth health & wellness and career & college preparation. By 2030, nearly \$165 million will be granted to local nonprofits and key partners across North America and Europe.

50 Million Tree Pledge®

Program Initiated: 2006

Commitment: 50 million trees planted through 2056

The 50 Million Tree Pledge® supports forest reforestation and ecosystem restoration in areas damaged by fires, storms and disease. This program also helps expand and preserve habitats for endangered species in state and national forests. In partnership with the Arbor Day Foundation, the initiative aims to plant 50 million trees by 2056 throughout North America and Europe.

Urban Tree Initiative

Program Initiated: 2018

Commitment: 35 thousand trees planted through 2025

The Urban Tree Initiative, through a partnership with the Arbor Day Foundation, supports urban forestry plantings in communities throughout North America and Europe impacted by natural disasters or that lack sufficient access to greenspace. Enterprise Mobility team members are also able to volunteer in the program's local tree planting events.

Military and Veteran Support

Program Initiated: 2015

Commitment: \$12 million committed through 2026

We work with Fisher House Foundation to help provide no-cost housing for military and veteran families while a loved one is in the hospital as well as scholarships for children of service members who have died or become seriously disabled since Sept. 11, 2001.

Disaster Relief Program

Program Initiated: 2015

Commitment: \$18.5 million committed through 2028

This investment supports the American Red Cross Annual Disaster Giving Program, helping ensure the Red Cross is ready to offer a safe place to sleep, warm meal and emotional support during disasters big and small, including storms, wildfires, floods and other crises. In FY25, Enterprise Mobility distributed an additional \$2.25M to support disaster relief efforts worldwide as communities grappled with unprecedented wildfires, flooding, tornadoes and hurricanes.

Routes and Roots® Healthy Rivers Project

Program Initiated: 2017

Commitment: \$60 million committed through 2027

Improving the health of rivers for communities, Routes and Roots® supports The Nature Conservancy's efforts for protection, restoration and sustainable management of rivers and other freshwater ecosystems in North America, Europe and around the world.

Learn more at EM.com/CommunityGiving