

Performance Data

Across its network of offices, facilities and global branches, Enterprise Mobility strives to improve operational efficiency, incorporate sustainable practices and invest in innovative solutions and industry partnerships to reduce our impact.

Environmental Data

Data from ENGIE Impact, a utility data collection platform, helps us understand and identify trends around our greenhouse gas (GHG) emissions footprint, energy and water use, and waste generation to inform our sustainability strategy.

Greenhouse Gas Emissions

| Global Scope 1 and Scope 2 Emissions† (in MTCO ₂ e) | | | |
|-----------------------------------------------------------------|---------|---------|---------|
| Metric | FY23 | FY24 | FY25 |
| Scope 1 (Global) | 120,988 | 130,376 | 144,532 |
| Scope 2 Global (Market-based) | 104,694 | 96,198 | 81,752 |
| Scope 2 Global (Location-based) | 117,464 | 121,483 | 82,673 |
| Global Total | 225,682 | 226,574 | 226,284 |
| GHG Emission Intensity (MTCO ₂ e per 1,000 rentals)* | 4.11 | 3.70 | 3.47 |

| FY25 Regional Scopes 1 and 2 Emissions† (in MTCO ₂ e) | | |
|------------------------------------------------------------------|---------------|--------|
| Metric | North America | Europe |
| Scope 1 | 132,559 | 11,973 |
| Scope 2 (Market-based) | 78,107 | 3,646 |
| Scope 2 (Location-based) | 78,107 | 4,567 |
| Total (Market-based) | 210,665 | 15,619 |
| GHG Emission Intensity (MTCO ₂ e per 1,000 rentals)* | 3.66 | 2.04 |

† The above Scope 1 and Scope 2 emissions estimates were developed using the WRI/WBCSD GHG Protocol standard and includes data primarily sourced through ENGIE Impact, our utility bill pay provider, as well as other sources such as Inspired. Enterprise Mobility continues to refine its data collection processes to further enhance reporting accuracy and operational insight. Scope 3 emissions are not disclosed in this report.

* Emission intensity represents Scope 1 and Scope 2 (market-based emissions) as described above for daily rental (Enterprise Rent-A-Car, National Car Rental, Alamo) and Enterprise Truck Rental. Franchisees not included.

Fuel Efficiency

| Global Fleet Fuel | | | |
|-------------------|--------|--------|--------|
| Metric | FY23 | FY24 | FY25 |
| MPG* | 29.44 | 29.44 | 30.01 |
| gCO2e/km* | 201.51 | 200.55 | 196.75 |

| FY25 Regional Fleet Fuel | | |
|--------------------------|---------------|--------|
| Metric | North America | Europe |
| MPG* | 28.23 | 43.24 |
| gCO2e/km* | 203.53 | 145.83 |

*MPG and gCO2e/km estimates are calculated using group-owned vehicle fleets (including EVs) for daily Rental (Enterprise Rent-A-Car, National Car Rental, Alamo) only. MPG and gCO2e/km calculations are weighted on rental days, which include round trip, one-way, same day, insurance replacement and longer-term rentals. Objective inputs are made for vehicles with missing fuel type and/or fuel economy values in accordance with our MPG/Fuel Type imputation methodology. Franchisees not included.

Global Warming Potential (GWP) values used in fuel-based calculations are as reported within the Intergovernmental Panel on Climate Change's (IPCC) Fifth Assessment Report. Please note that Enterprise Mobility uses AR5 GWP values for its carbon calculations. Emission factors are from EPA Emission Factors for GHG Inventories (March 16, 2023), Table 2 - Mobile Combustions for CO₂ and Table 3 - Mobile Combustion CH₄ and N₂O for On-Road Gasoline Vehicles.

Energy Efficiency

| Global Energy, Company-Operated Facilities | | | |
|--------------------------------------------|-------------|-------------|-------------|
| Metric | FY23 | FY24 | FY25 |
| Electricity (kwh) | 236,325,043 | 234,535,408 | 255,541,906 |
| Intensity kwh per 1,000 rentals | 4,303 | 3,833 | 3,917 |

| FY25 Regional Energy, Company-Operated Facilities | | |
|---------------------------------------------------|---------------|------------|
| Metric | North America | Europe |
| Electricity (kwh) | 232,712,862 | 22,829,045 |
| Intensity kwh per 1,000 rentals | 4,041 | 2,984 |

Waste Management

| FY25 Regional Waste Data, Company-Operated Facilities | | | |
|--------------------------------------------------------------|---------------------|-----------------------|----------------------------|
| Country | Oil Recycled | Tires Recycled | Auto Glass Recycled |
| United States | 1,041,411 gallons | 3,986 tons | 540 tons |
| Canada | 276,167 gallons | 176 tons | 75 tons |
| United Kingdom | 91,443 gallons | 1,892 tons | 152 tons |
| Ireland | 15,242 gallons | 541 tons | 8.39 tons |
| Germany | 42,563 gallons | 386 tons | 61.99 tons |
| Spain | 30,256 gallons | 794 tons | 49.39 tons |
| France | 34,466 gallons | 300 tons | 26.96 tons |