

Performance Data

Across its network of offices, facilities and global branches, Enterprise Mobility strives to improve operational efficiency, incorporate sustainable practices and invest in innovative solutions and industry partnerships to reduce our impact.

Environmental Data

Data from ENGIE Impact, a utility data collection platform, helps us understand and identify trends around our greenhouse gas (GHG) emissions footprint, energy and water use, and waste generation to inform our sustainability strategy.

Greenhouse Gas Emissions (Global)

Scopes 1 and 2 Emissions† (in MTCO ₂ e)		
Metric	FY23 **	FY24
Scope 1	120,988	130,376
Scope 2 (Market-based)	104,694	96,198
Scope 2 (location-based)	117,464	121,483
Total	225,682	226,574
GHG Emission Intensity (MT CO ₂ e per *000 rentals) *	4.11	3.70

† The above Scope 1 and Scope 2 emissions estimates were developed using the WRI/WBCSD GHG Protocol standard and includes data reported through ENGIE Impact and other sources. Enterprise Mobility continues to work to improve data quality and utility management for additional operational efficiencies and resource use reduction. Enterprise Mobility's Scope 3 emissions, including those from its rental fleet, are not disclosed in this report.

* Emission intensity represents Scope 1 and 2 (market-based emissions) as described above for Daily Rental (Enterprise Rent-A-Car, National Car Rental, Alamo) and Enterprise Truck Rental.

** The above FY23 Scope 1 and 2 emissions data has been revised from the FY23 ESG Report due to improved accuracy from refined data reporting methodology.

Fuel Efficiency (Global)

Global Fleet Fuel		
Metric	FY23	FY24
MPG*	29.44	29.44
gCO ₂ e/km*	201.51	200.55

* Global MPG and gCO₂e/km estimates are calculated using group-owned vehicle fleets (including EVs) for Daily Rental (Enterprise Rent-A-Car, National Car Rental, Alamo) only. MPG and gCO₂e/km calculations are weighted on rental days, which include round trip, one-way, same day, insurance replacement, and longer-term rentals. Objective inputs are made for vehicles with missing fuel type and/or fuel economy values in accordance with our MPG/Fuel Type imputation methodology.

Global Warming Potential (GWP) values used in fuel-based calculations are as reported within the Intergovernmental Panel on Climate Change's (IPCC) Fifth Assessment Report. Please note that Enterprise Mobility uses AR5 GWP values for its carbon calculations. Emission factors are from EPA Emission Factors for GHG Inventories (March 16, 2023), Table 2 - Mobile Combustions for CO₂ and Table 3 - Mobile Combustion CH₄ and N₂O for On-Road Gasoline Vehicles.

Energy Efficiency (Global)

Energy, Company-Operated Facilities		
Metric	FY23	FY24
Electricity (kwh)	236,325,043	234,535,408
Intensity kwh per *000 rentals	4,303	3,833

Water Stewardship*

Water Usage		
Metric	FY23	FY24
Water Withdrawal (kGal)	946,499	829,687
Intensity kGal per '000 rentals	19.39	15.34

To learn more about our water stewardship efforts, visit the [sustainability section](#) of our website.

* North America only

Waste Management

- 934 tons of auto glass from 51,872 windshields recycled in the U.S. in FY24
- 3,909 tons material from spent tires recycled in North America in FY24
- 13.8 million gallons of engine oil recycled in North America since 2009 through our partnerships with Safety-Kleen® and PetroChoice®, leading providers of re-refined motor oil
- In Germany, Spain and France, 114 tons of body glass recycled, 2,058 tons of tires recycled and 432,010 liters of oil recycled in calendar year 2023

Social Data

Team Member Demographics*			
	Global	North America	Europe
Total Population	94,338	81,463	12,875

** Includes employees of Enterprise Holdings, Inc. and its subsidiaries, as well as Enterprise Fleet Management, Inc. and its subsidiaries, as of July 31, 2024.*

This report is intended to convey information regarding many of the corporate entities within the Enterprise Holdings, Inc. family of companies, Enterprise Fleet Management, Inc. and their respective subsidiaries, and the Enterprise Mobility Foundation. In this report, "Enterprise Mobility" is used to reference particular corporate entities and/or the Enterprise Mobility brand. These references are for clarity and readability and are not intended to convey or supplant existing corporate structures.